

EXHIBIT 2740

(Part 2 of 2)

Log On

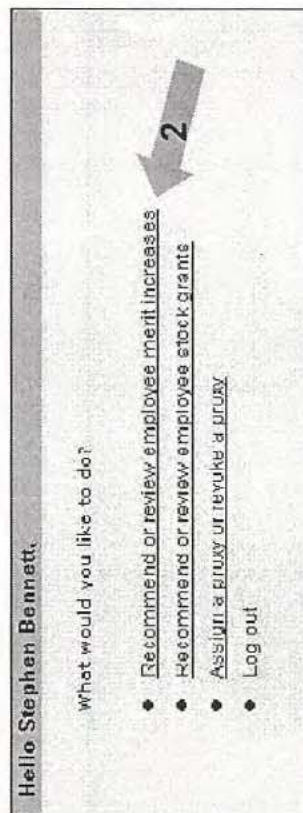
Pay Decision Tool

Logged in as: **HRMTH.FRICA G. proxy for Bennett, Stephen M.**

HRMTST88 v4.06

Intuit

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1. The number of options displayed depends on the level of the manager.
2. Click the “Recommend or Review employee merit increases” (Hyperlink) to go to the *Manager Summary Screen*



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Pay Decision Tool

Logged in as: Smith, Pebbles M.
HRUUA788 v5.0.6



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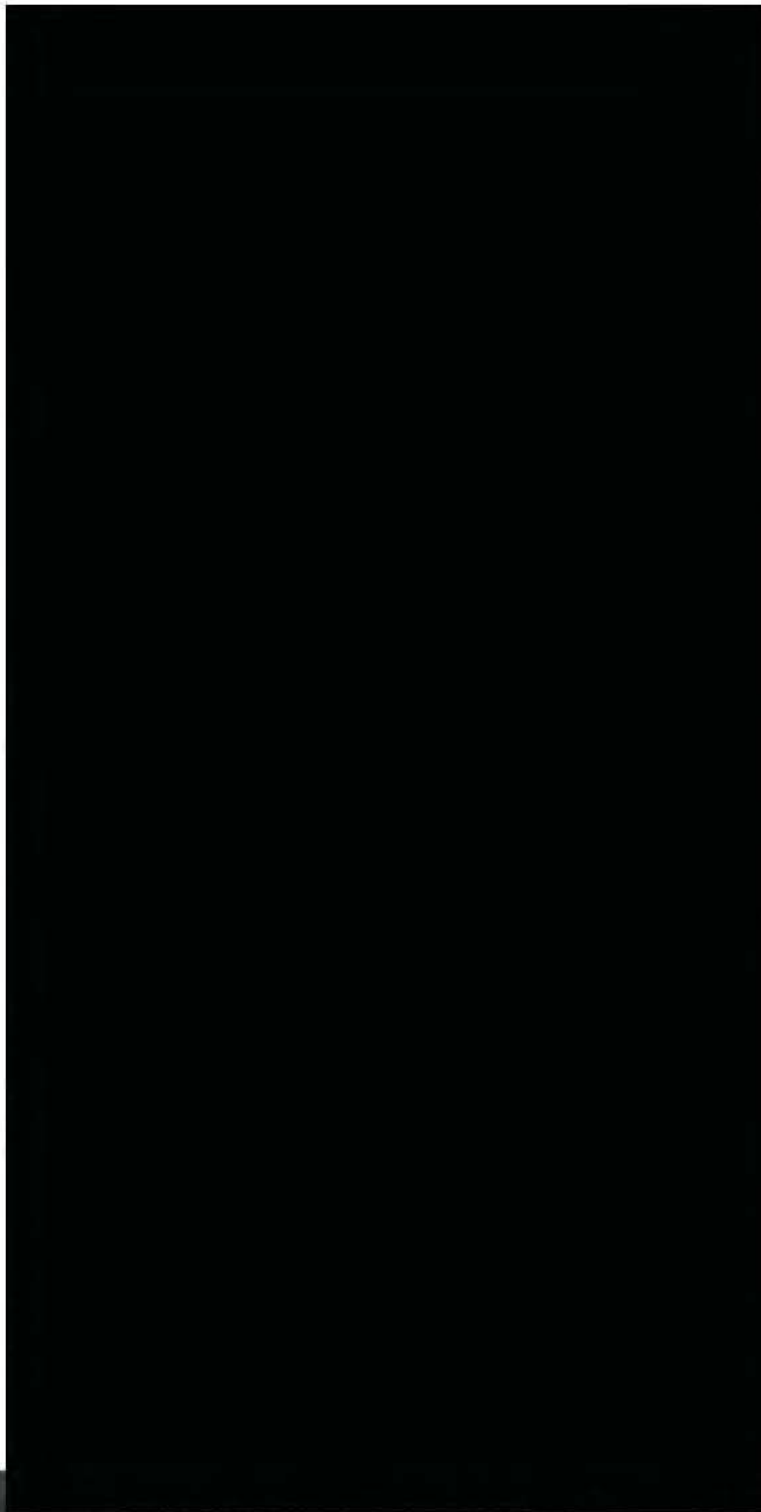
Summary for Joe Jones

You have not submitted your reviews.

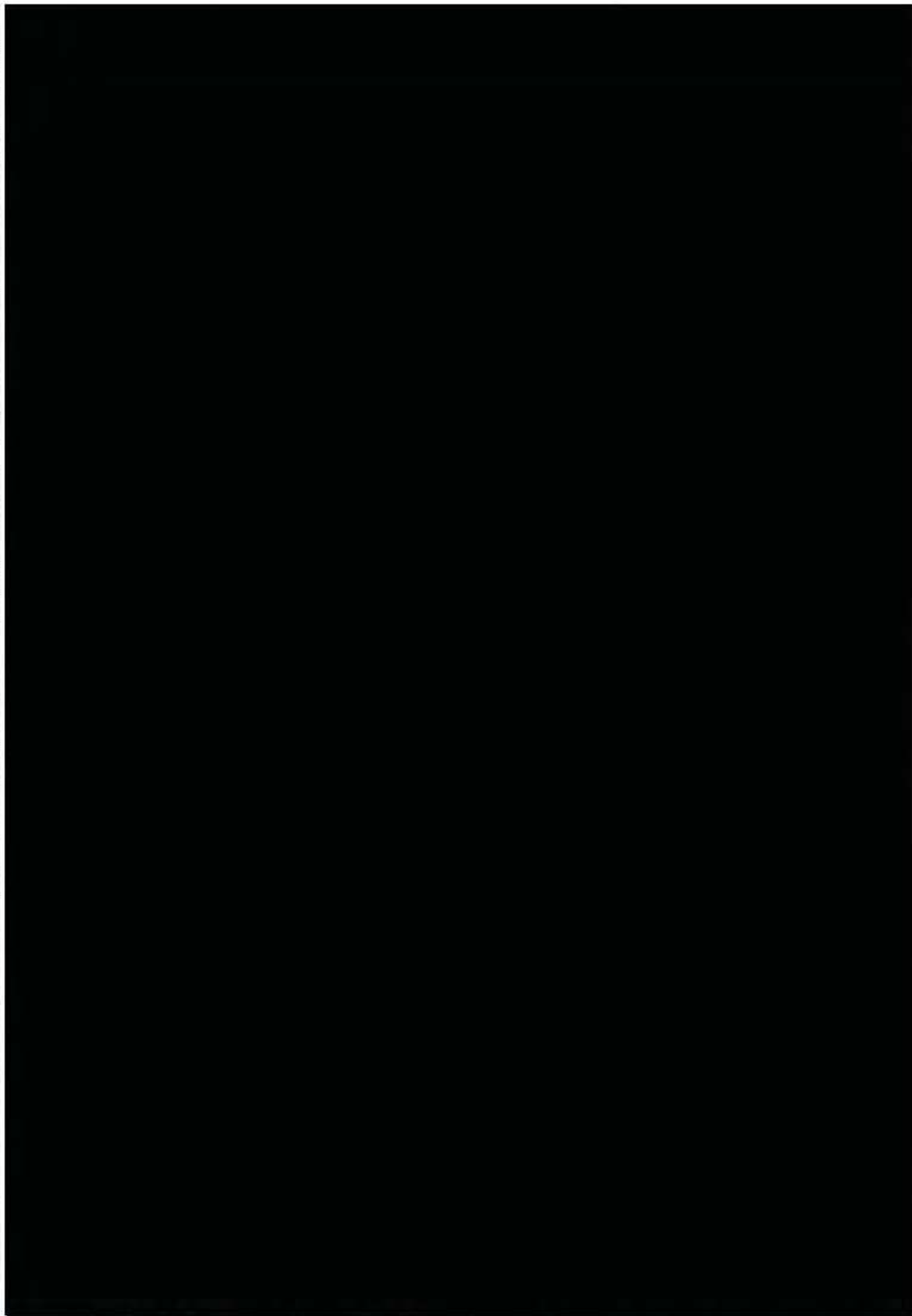
Your reviews are due 07/21/05. You have 85 day(s) remaining.

0 of 5 of your direct-report managers have finished their review(s).

0 of 5 of your direct-report managers' review(s) have automatically rolled up to the next level of management.



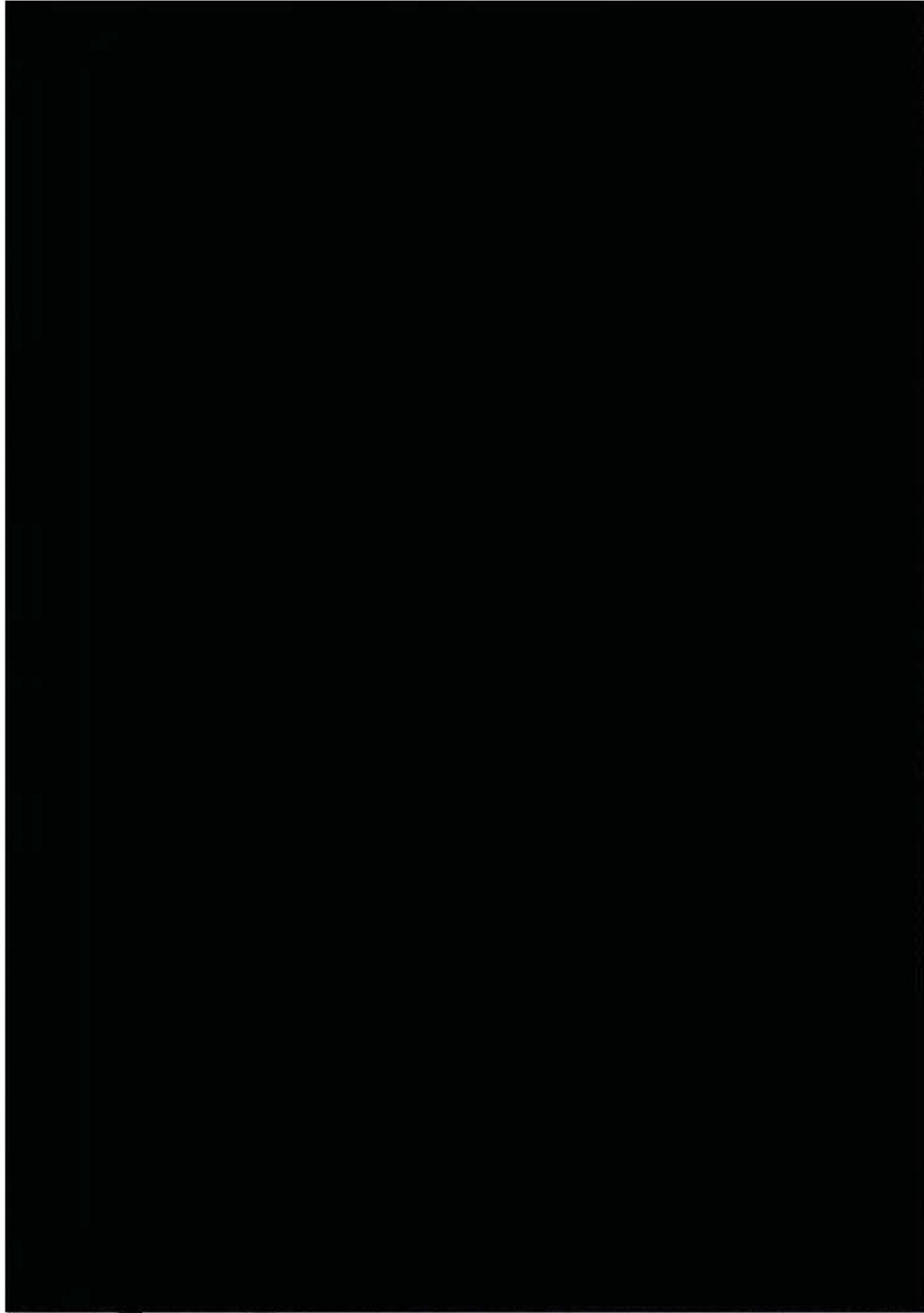
Manager Summary Screen



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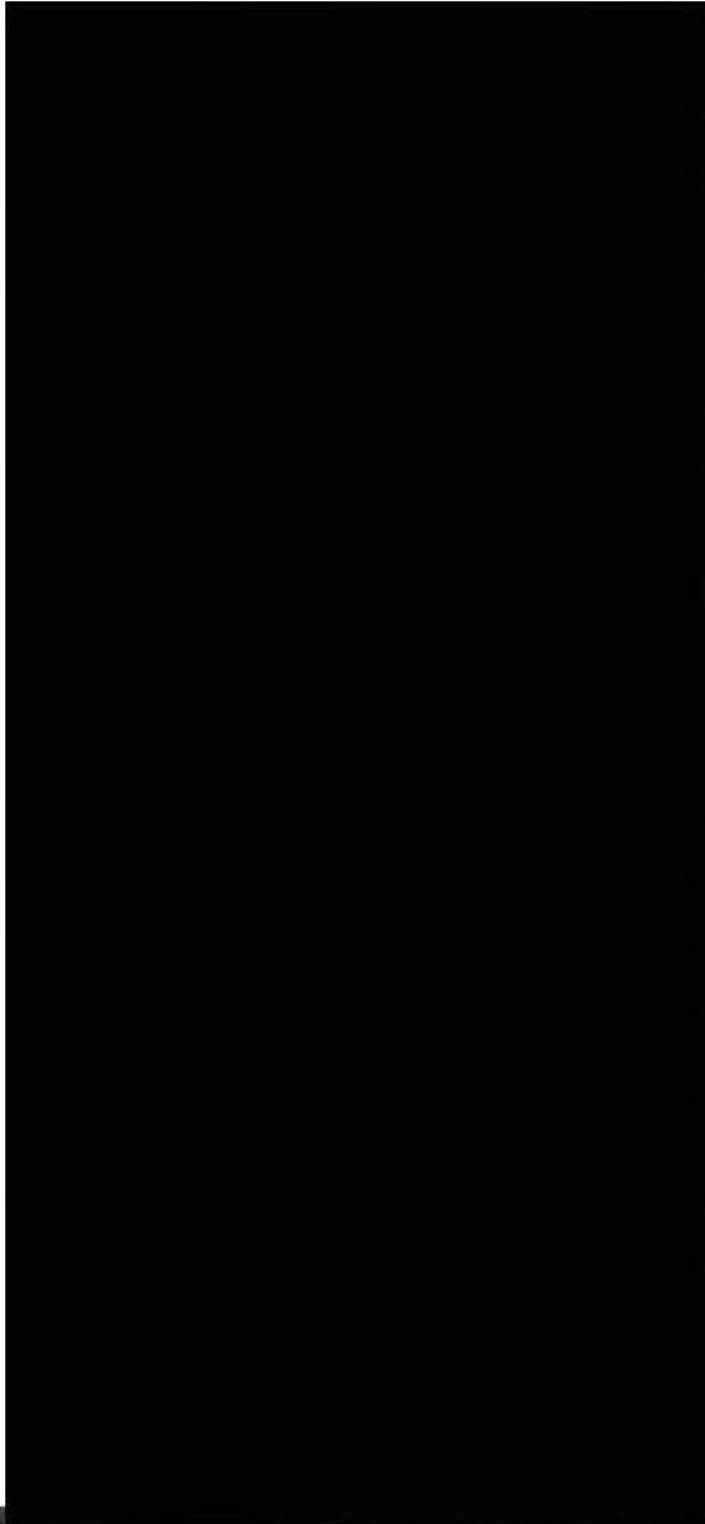
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Manager Summary Screen



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Manager Summary Screen



To view information about an employee, click the name of the employee. The system will then display the *Individual Worksheet*.



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Individual Worksheet



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Recommend a Merit Increase – Salaried Employee

[REDACTED]



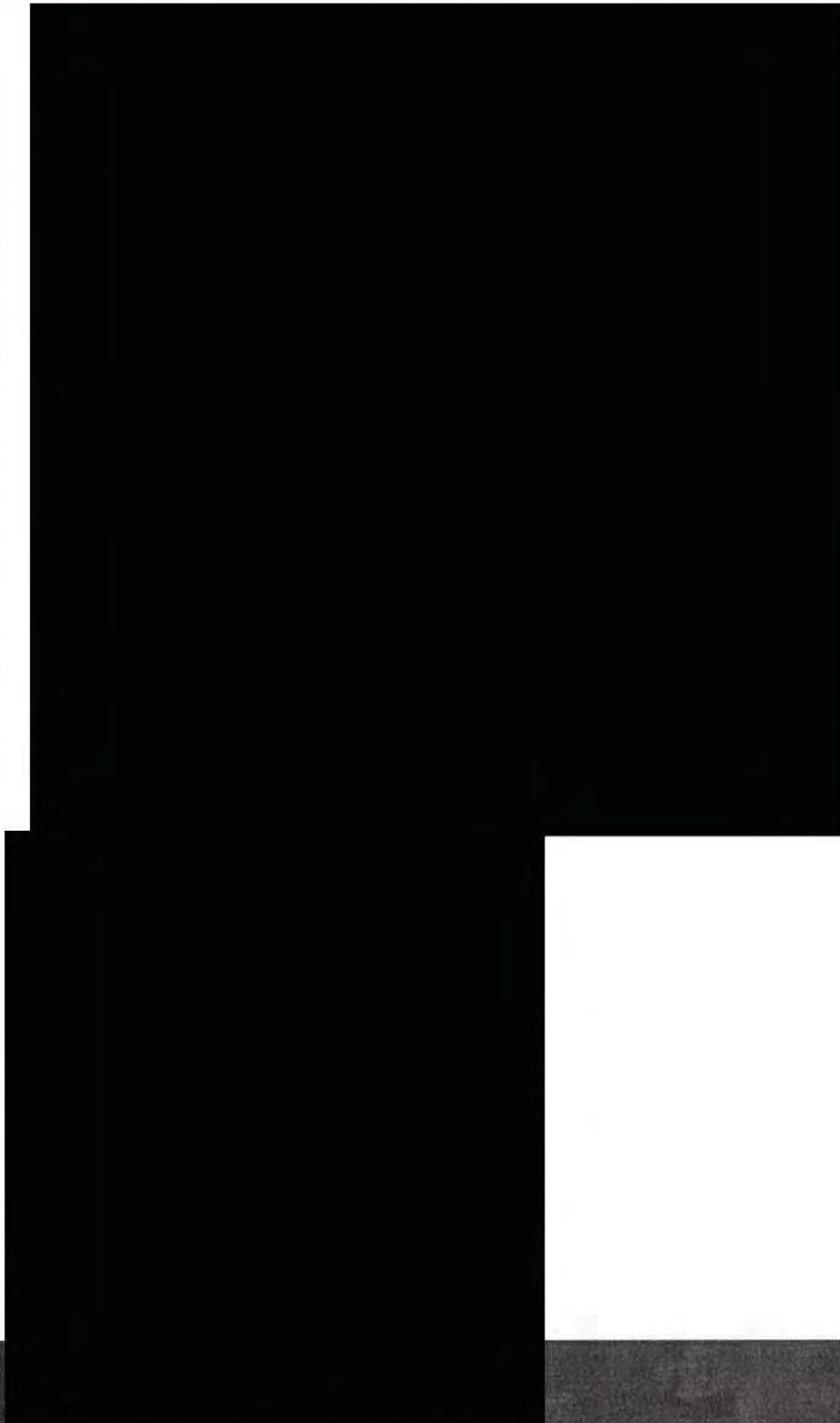
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Recommend a Merit Increase – Hourly Employee



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Merit Lump Sum



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Adjustment



2. Enter a "Reason" and press "Continue" to the Promotion panel

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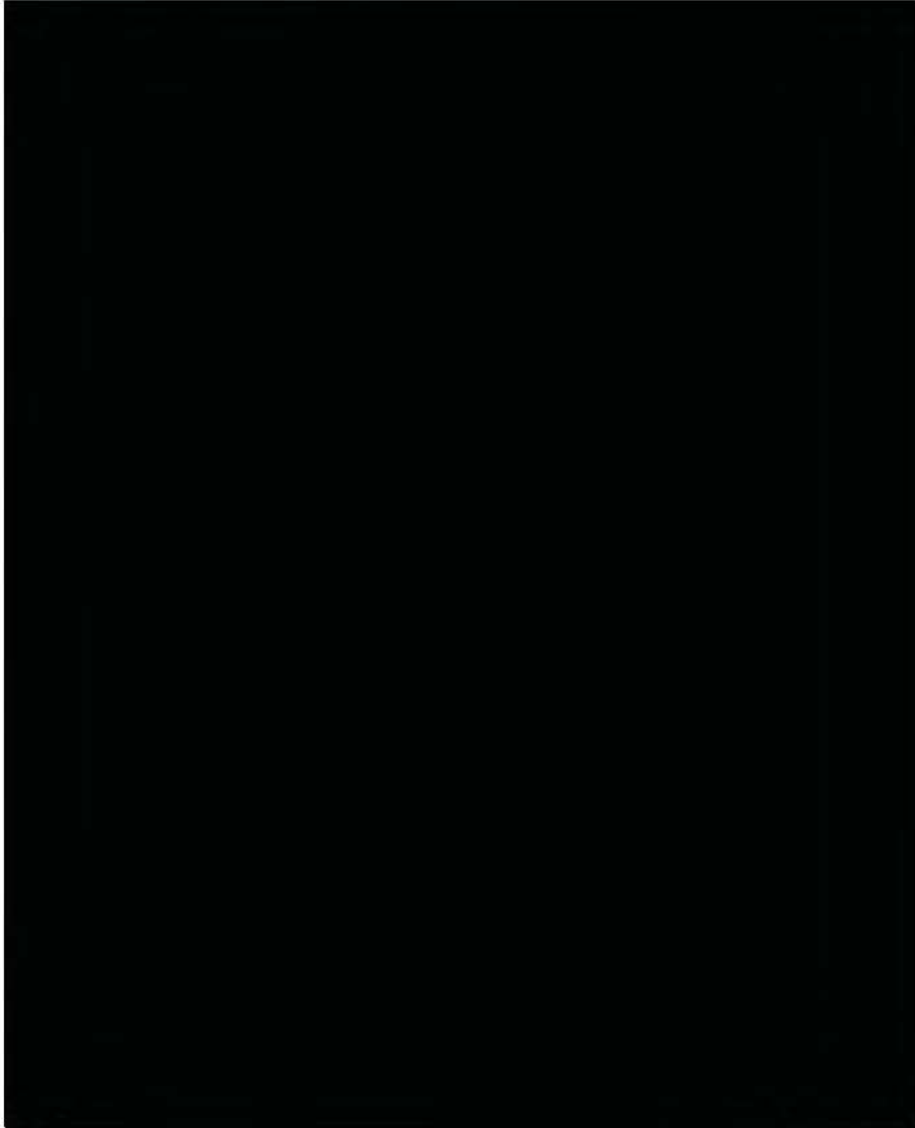
Promotion

1. Click "Open the Promotion Worksheet"
2. The Promotion Worksheet displays the EE's current job info.
3. Defaults to current Job Function, Job Family, choose new Job Title/Code.
4. Click "Save" to continue on to the Promotion Increase Screen.



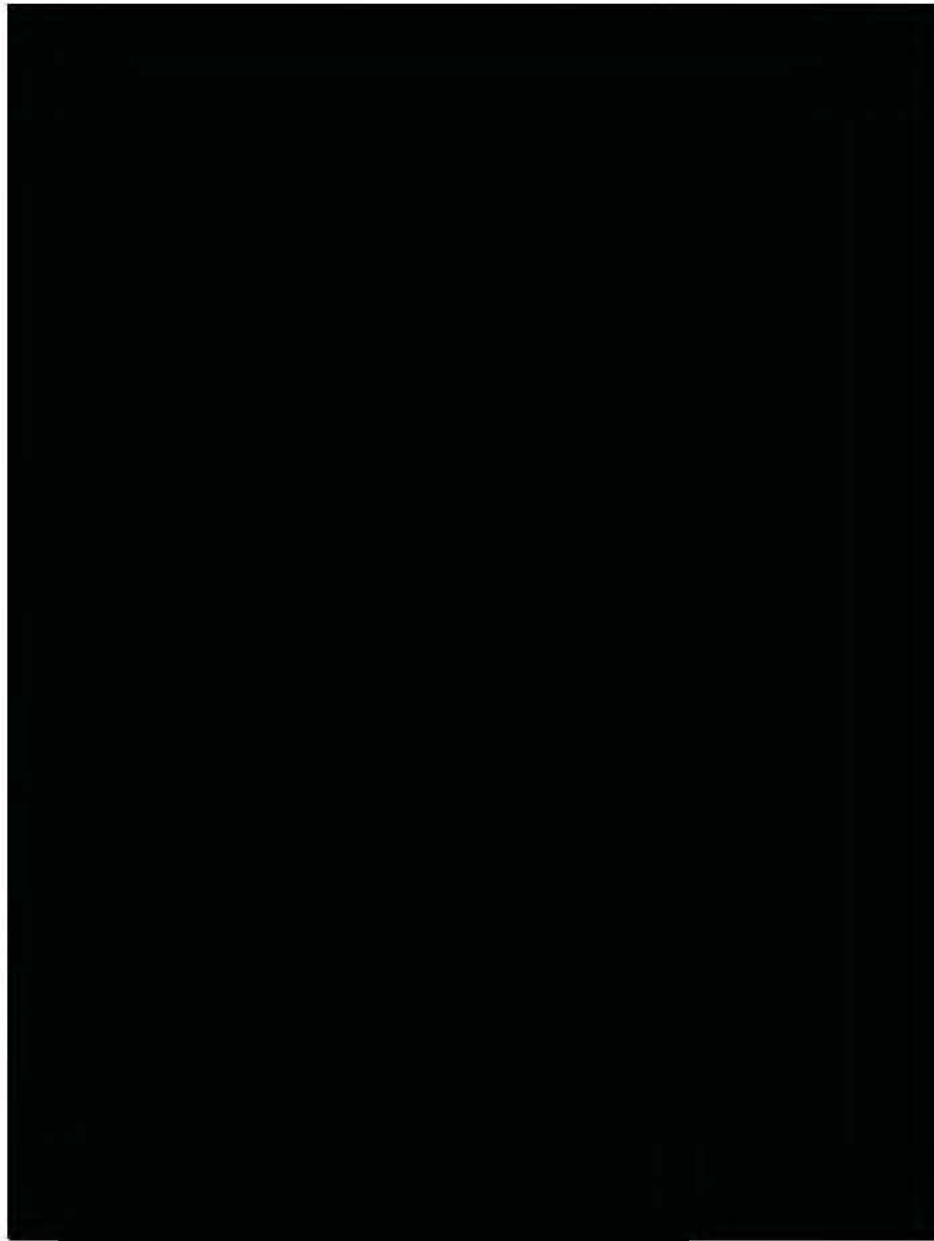
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Promotion Increase Panel



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Retention and IPI Bonus

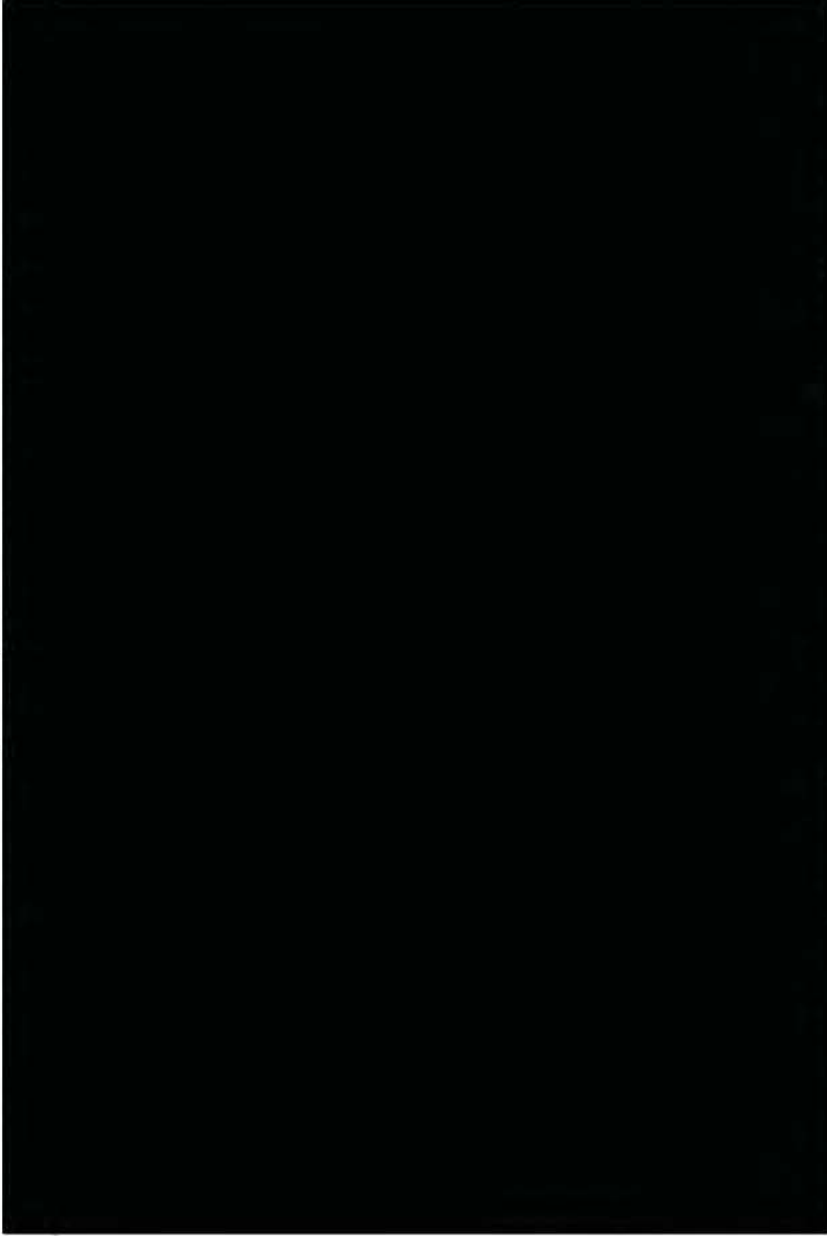


3. Click
“Continue”
go to the
“Review EE
Worksheet”.



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Review Employee Worksheet



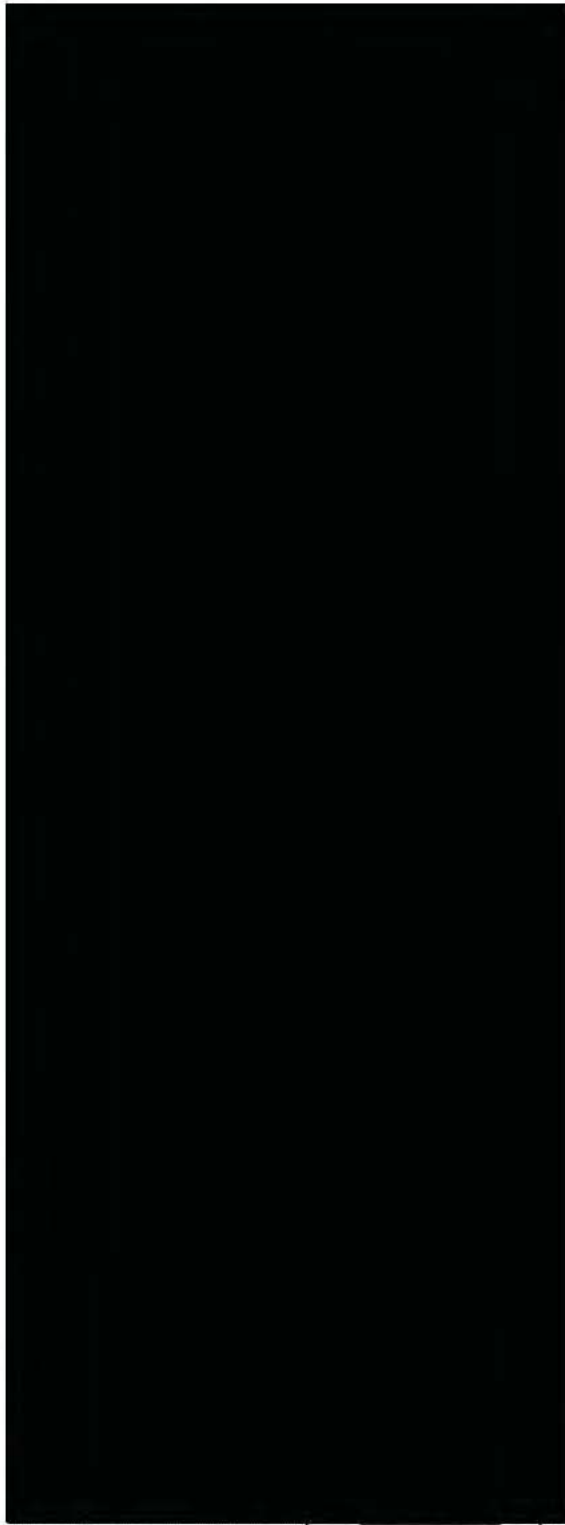
The Review Employee Worksheet displays a summary of all pay decisions.

1. Click "Edit" to access a specific section of the Individual Worksheets.
2. Click on "Save Review" to save this individual employee review. This is the only way the review will be saved.

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Reports – Individual Worksheet



Last Year's Pay Decision Summary Report

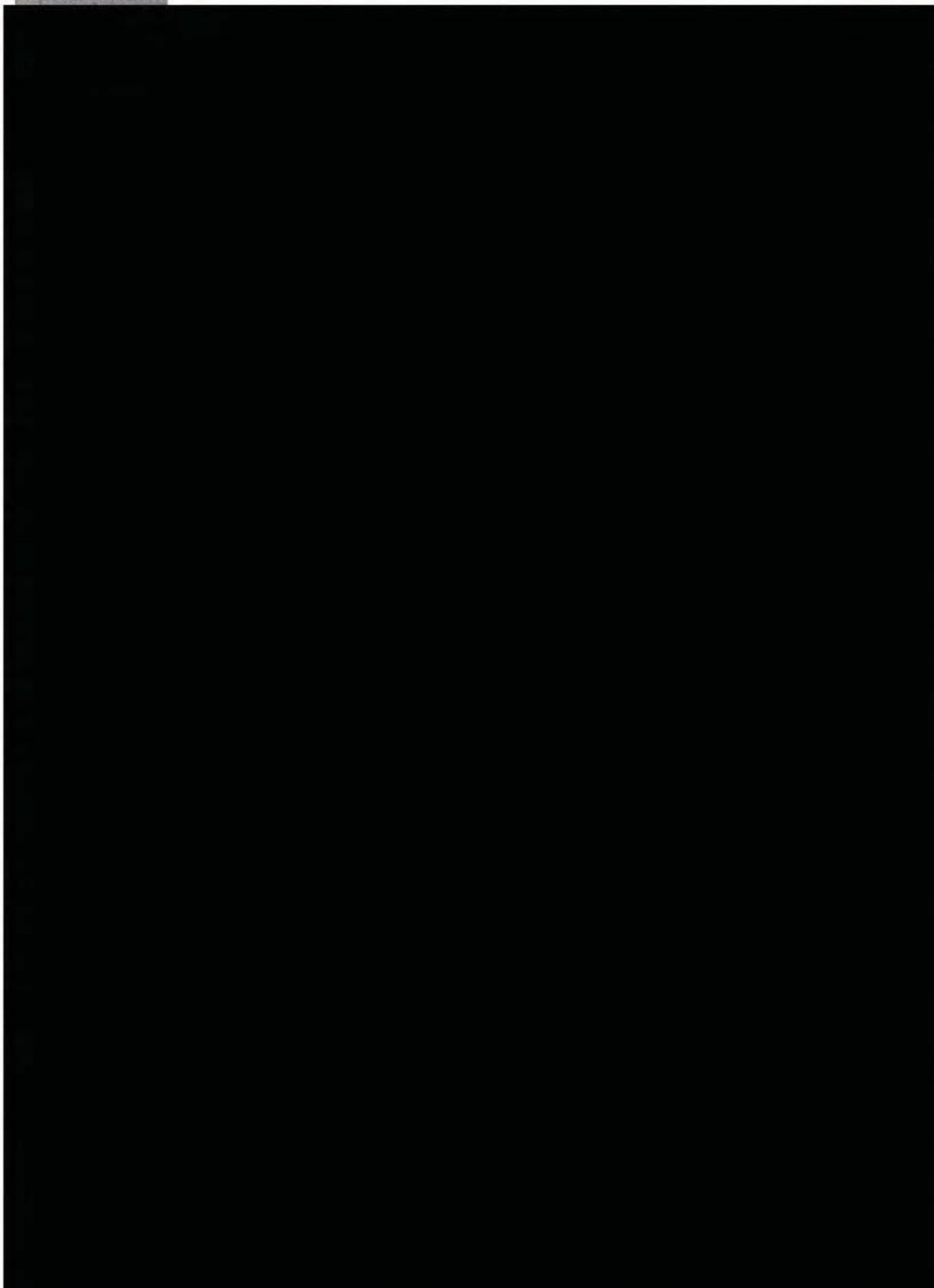
The table content is entirely redacted with black bars. The table structure is as follows:

[Redacted]	[Redacted]
[Redacted]	[Redacted]
[Redacted]	[Redacted]
[Redacted]	[Redacted]

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Reports – Individual Worksheet



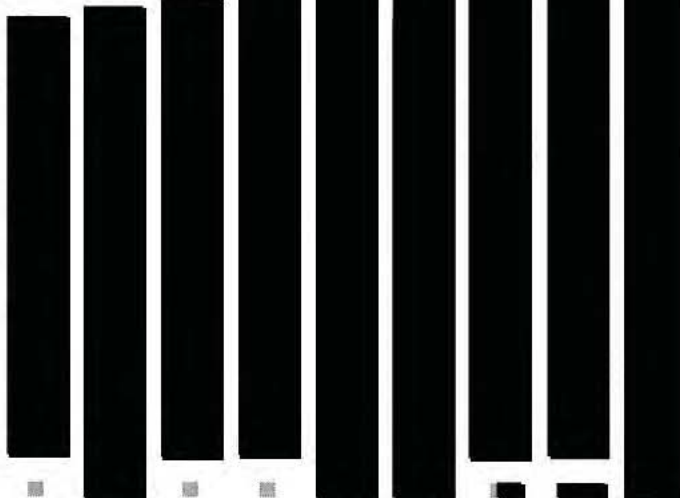
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Reports – Manager Summary Screen

New PDT Reports

- Intuit Focal Summary Overall Stats
- Budget Remaining

Other Reports



Summary Reports

Select a report to view:

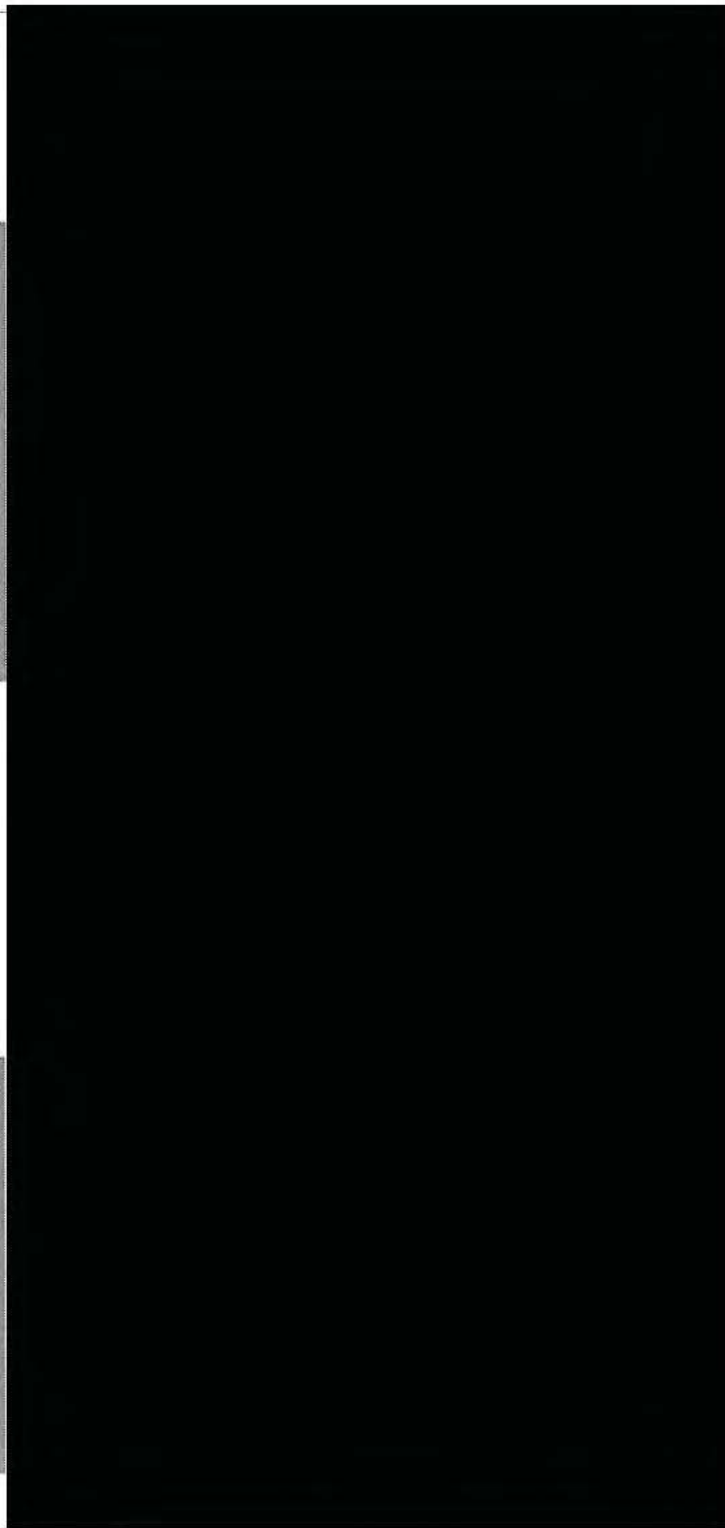
-- Choose one --

- Choose one --
- Average IPT Award by Performance Rating
- Customizable FY'05 Focal Review Information [.xls]
- Exception Report [.xls]
- FY'05 Focal Review Information [.xls]
- FY'05 Promotion Report [.xls]
- Intuit Focal Review Summary Stats
- Budget Remaining
- Performance Rating Distribution
- Retention Code Distribution
- Total Cash Comparison for FY'04 and FY'05 [.xls]

Report – Examples (New Reports)

Intuit Focal Review
Summary Stats

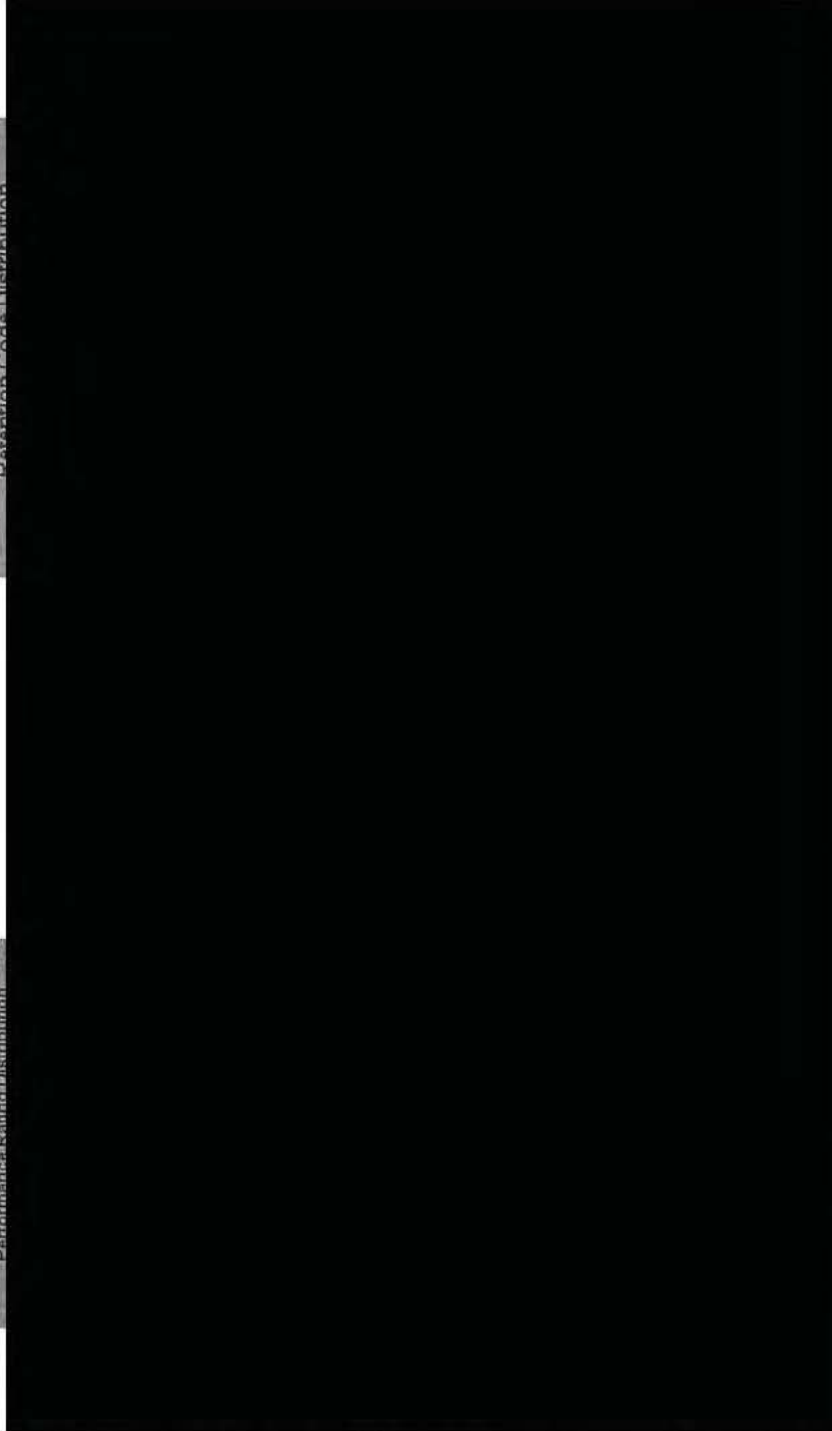
Budget Remaining



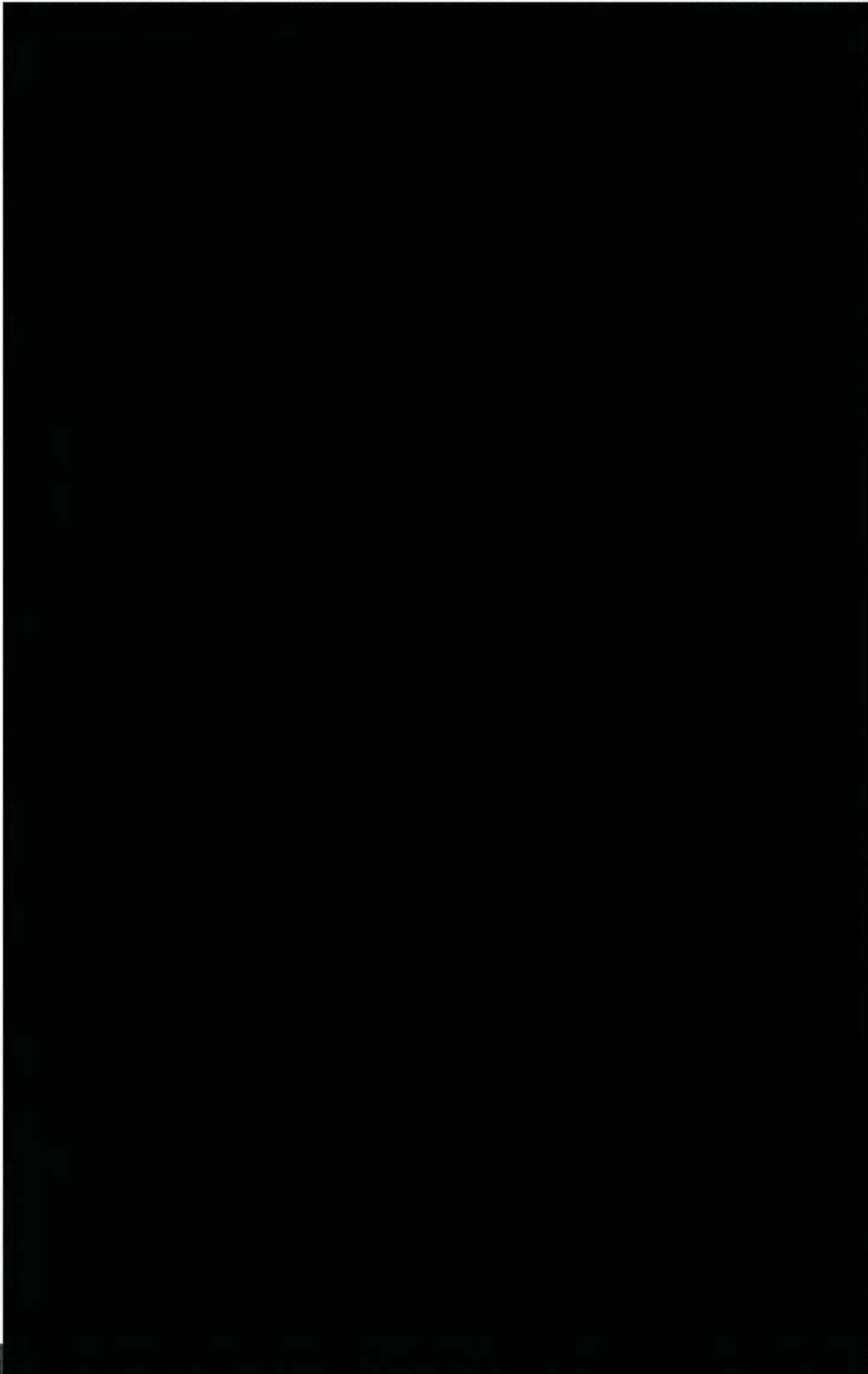
Report - Examples

Performance
Rating Distribution

Retention Code
Retention Code Distribution



Submit – Accept – Reject Review



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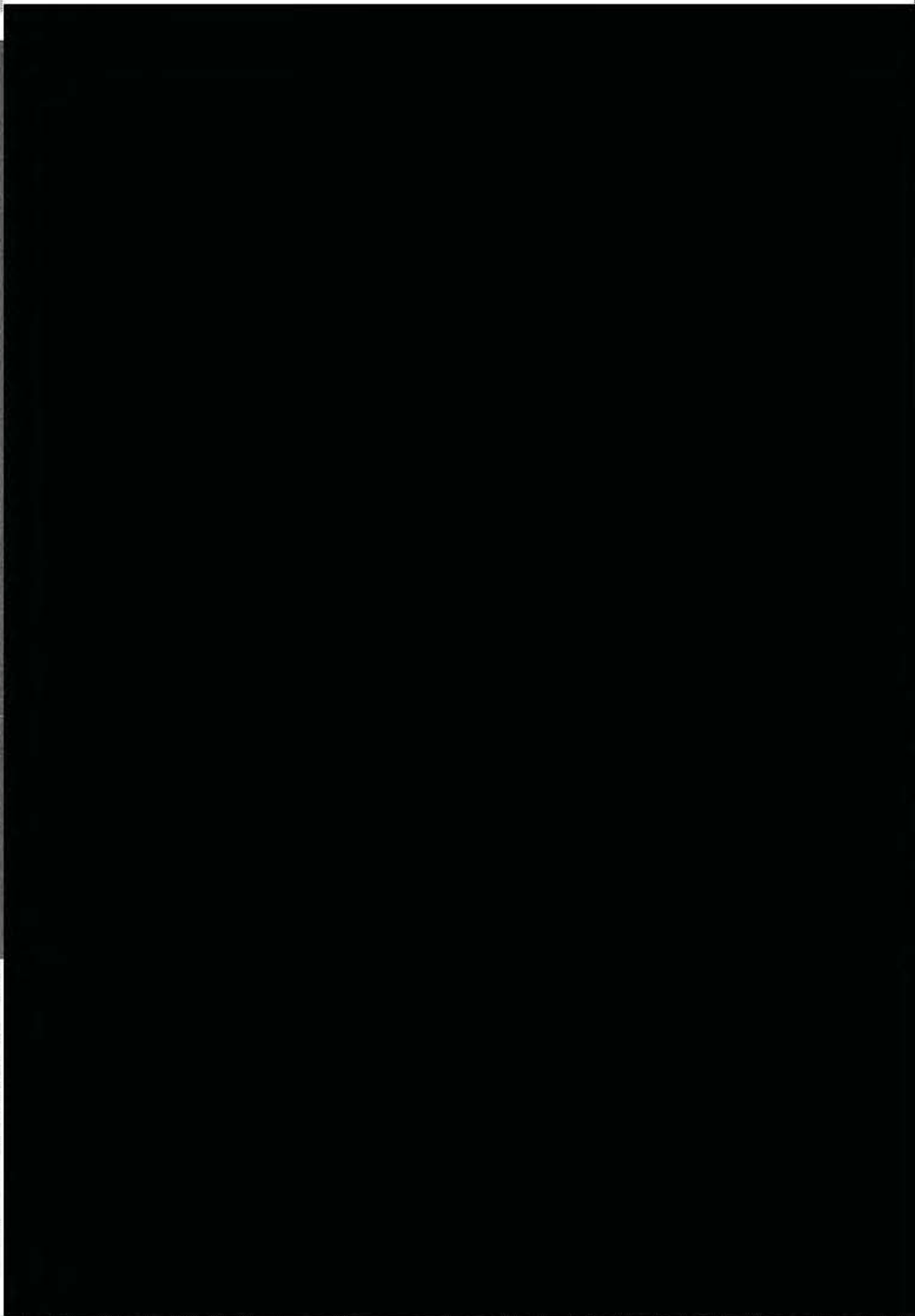
4. The Stock Options Tool ...A Quick Intro



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Stock Tool – Manager Summary Screen

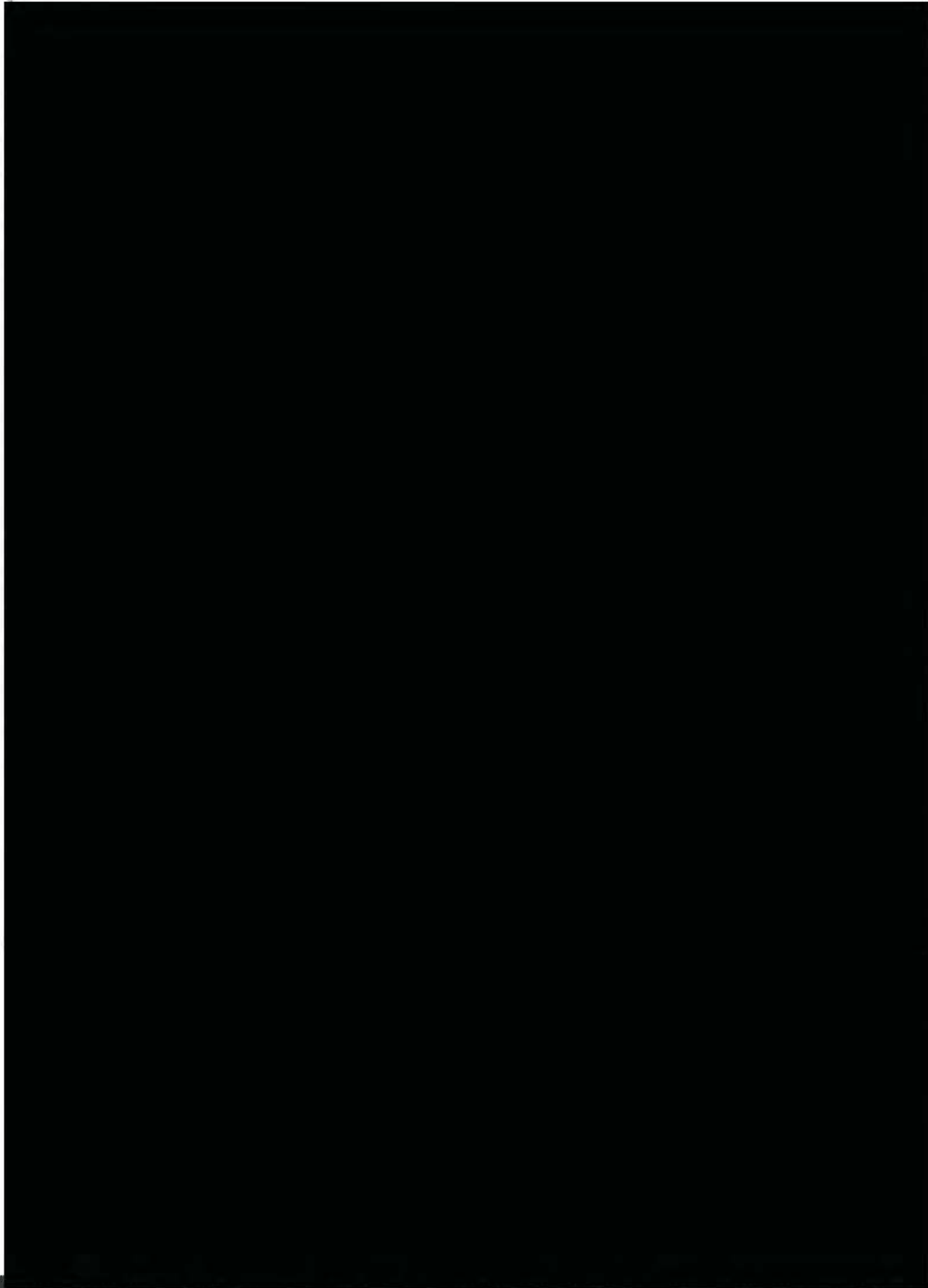


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init
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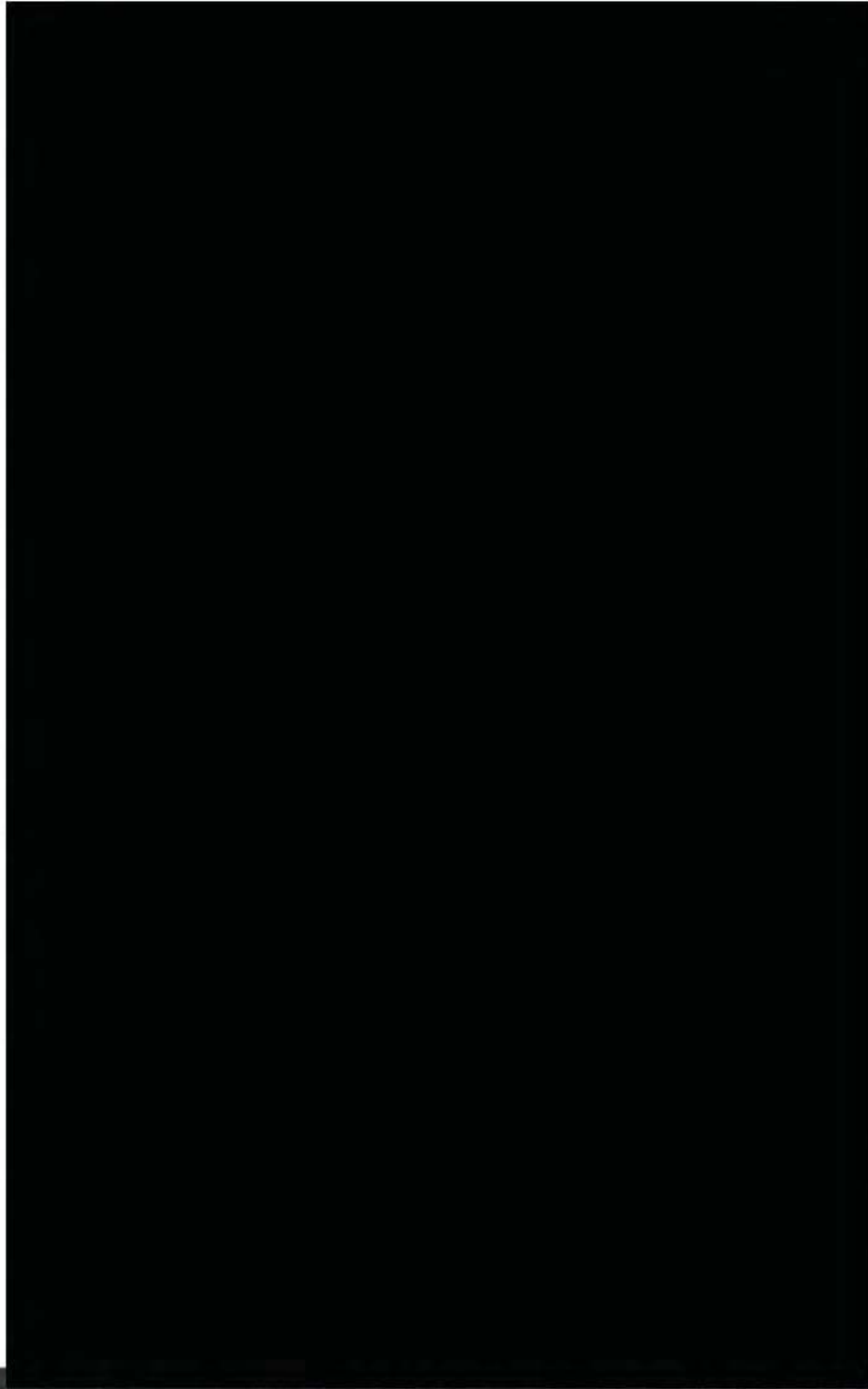
Stock Tool - Manager Summary Screen



redit

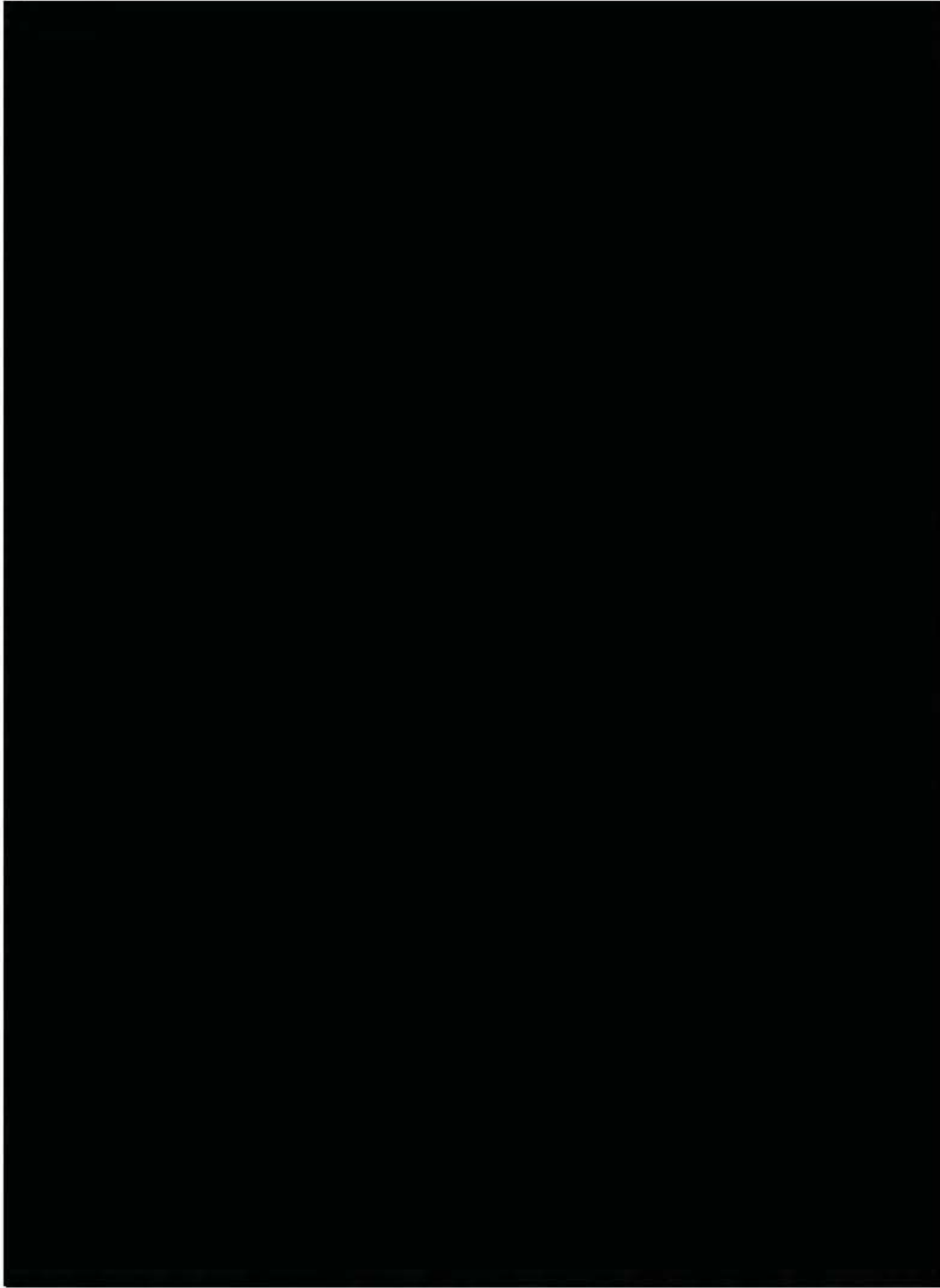
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Stock Tool - Eligibility



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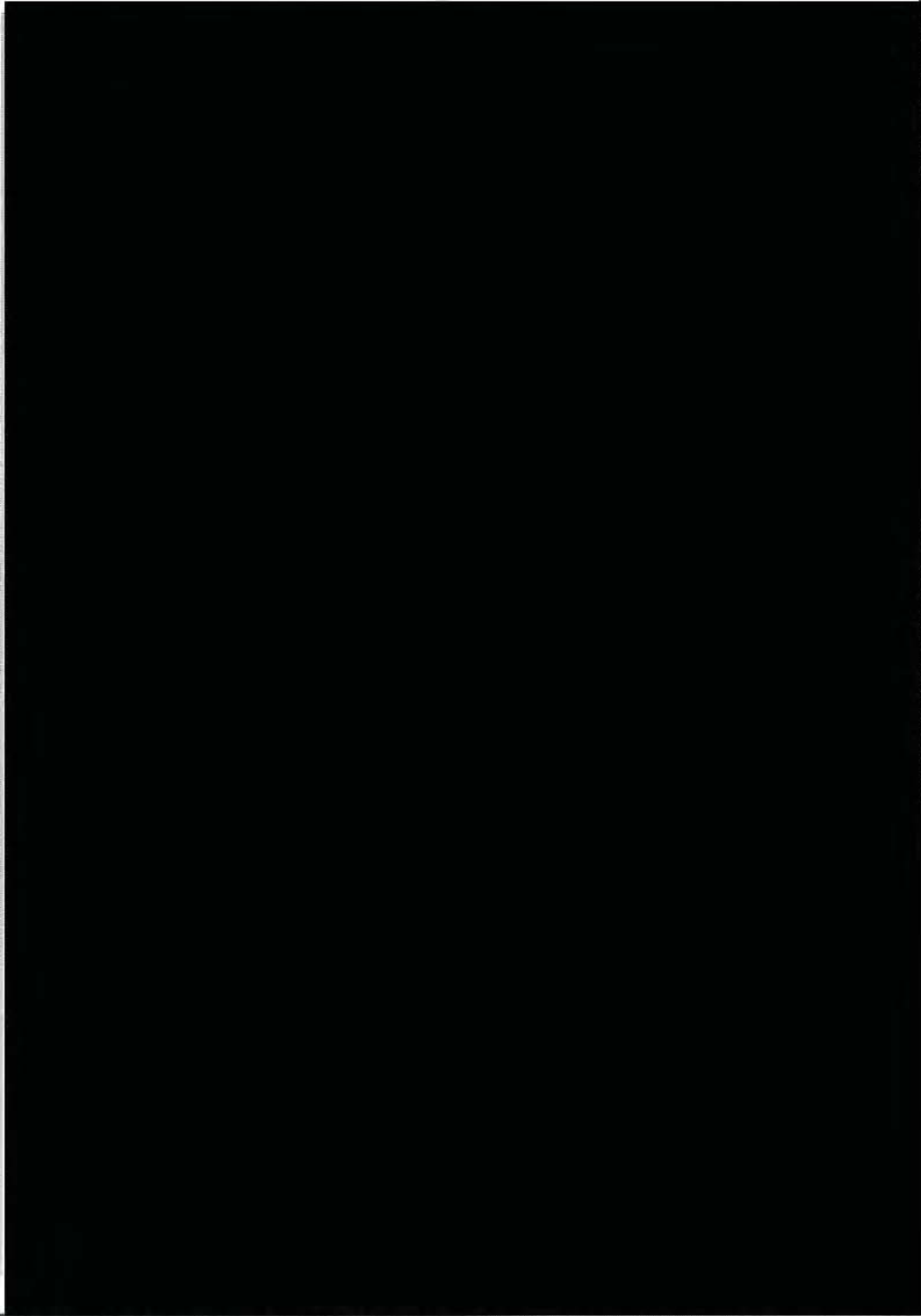
Stock Tool – Recommend Options



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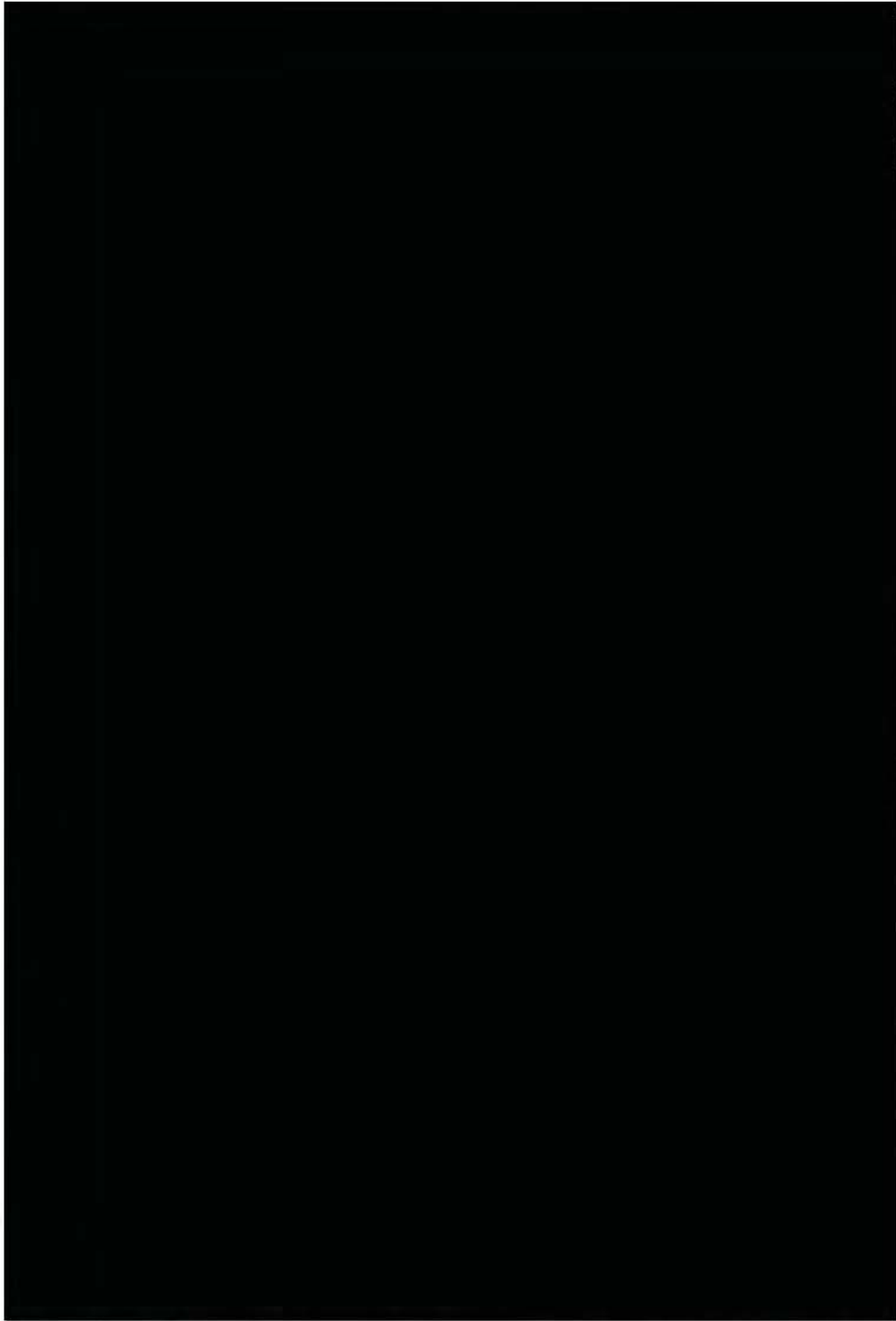
Stock Tool – Recommend Options



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Stock Tool – Dropdown Reasons - Descriptions



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Questions?

■ **Process, Tools, Benefits question? – Call AccessHR in Tucson at 1-3333**

■ **Performance management question? – See your HRBP**

■ **Pay-for-performance question? – Contact your local HR or the compensation team**

■ ***Stock Options – Your HR Leader or the Compensation Team***

